

Carbon Reduction Plan

Supplier name

Tetra Tech Consulting Limited

Publication date

16/07/2026

Commitment to achieving net zero

Tetra Tech Consulting Limited is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: October 2023 – September 2024

Additional details relating to the baseline emissions calculations:

The October 2023 to September 2024 period has been used as the Tetra Tech Consulting Limited baseline period to match the company’s financial year and to give a more accurate representation of carbon emissions that do not suffer from the effects of Covid and include the increase in our data capture and Scope 3 reporting capabilities.

On the acquisition of Tetra Tech Consulting Limited by Tetra Tech Inc in January 2023, Tetra Tech Consulting Limited was unable to report on Scope 3 emissions as it had done prior to the acquisition due to integration with its parent company’s financial reporting systems. Since the integration of our reporting systems with the wider Tetra Tech Inc group, we have data to be able to report on Scope 3 emissions for the financial year ended 30 September 2024.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1:	156
Natural Gas in buildings	44
Company Vehicles	112
Scope 2:	197
Electricity in buildings – location based emissions	180
Electricity for electric vehicles – location based emissions	17

Scope 3 (included sources) (broken down by GHG Protocol Scope 3 Category):	1,204
1. Purchased Goods and Services (Optional):	
Telecommunications	36
Office Supplies	213
IT Equipment	58
3. Fuel and Energy Related Activities not included in Scope 1 or Scope 2 (Optional):	
Electricity Transmission and Distribution	16
4. Upstream Transportation and Distribution	
Only total expenditure, not the split between Categories 1 and 4, is currently known. All expenditure and emissions have therefore been reported under "1. Purchased Goods and Services", and this category is zero.	
5. Waste Generated in Operations	
Waste Disposal and Treatment	6
Water in Properties	1
6. Business Travel	
Rail Travel	178
Plane Travel	79
Grey Fleet	127
Rental cars/Taxis	12
7. Employee Commuting:	
Commuting	478
9. Downstream Transportation and Distribution:	
We do not make or distribute any products	
Total emissions	1,557

Current emissions reporting

Reporting year: October 2024 – September 2025

Emissions	TOTAL (tCO _{2e})
Scope 1:	129
Gas in buildings	29
Company Vehicles	100
Scope 2:	132
Electricity in buildings	112
Electricity for electric vehicles	20
Scope 3 (included sources) (broken down by GHG Protocol Scope 3 Category):	1,246
1. Purchased Goods and Services (Optional):	
Telecommunications	19
Office Supplies	248
IT Equipment	118
3. Fuel and Energy Related Activities not included in Scope 1 or Scope 2 (Optional):	
Electricity Transmission and Distribution	12
4. Upstream Transportation and Distribution	
Only total expenditure, not the split between Categories 1 and 4, is currently known. All expenditure and emissions have therefore been reported under “1. Purchased Goods and Services”, and this category is zero.	0.00
5. Waste Generated in Operations	
Waste Disposal and Treatment	6
Water in Properties	0.2
6. Business Travel	
Rail Travel	121
Plane Travel	104
Ferries	7
Grey Fleet	201
Rental Cars/Taxis	12

7. Employee Commuting: Commuting	398
9. Downstream Transportation and Distribution: We do not make or distribute any products	
Total emissions	1,507

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets, which are to be measured against our (2023-2024) baseline year.

- 50% reduction in baseline emissions by 2030 (financial year 2029-2030)
- Net zero emissions by 2050 (financial year 2049-2050)

We aim to decrease carbon emissions over the next 4 years to 779 tCO₂e by 2030, equivalent to a reduction of 50% from the baseline year.

We aim to decrease emissions over the next 25 years to 0 tCO₂e by 2050, equivalent to a reduction of 100% from the baseline year.

These emissions reduction targets trajectories are plotted in the graph below (blue), along with the baseline year and actual performance (green). We will continue to track our future progress in emissions reduction against these targets.

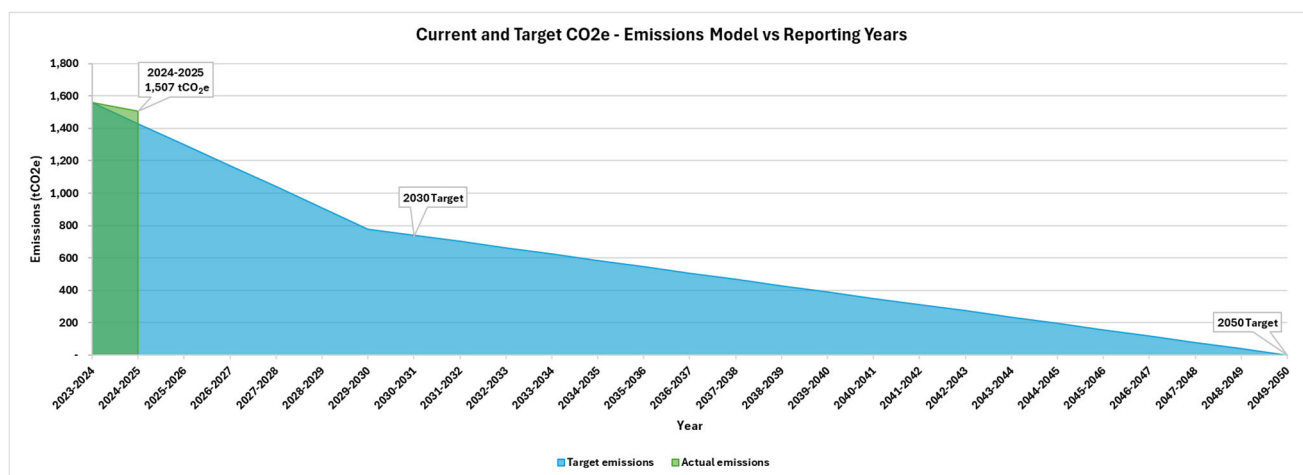


Figure 1: Current and target carbon equivalent emissions model vs reporting years

Carbon reduction projects

The results of each year's Carbon Reduction Plan (CRP) assessment are analysed, with a comparison of the current programme year being carried out with the baseline year and, in the future, the previous year. This aids in tracking the year-on-year progress of carbon emissions.

Comparison with Baseline year (2023/2024)

Our current year figures show we have reduced scope 1 and 2 emissions by 26% against our baseline year by setting minimum energy efficiency standards of the buildings we lease and transitioning our company-owned vehicle fleet to hybrid options. These activities have allowed us to make savings against the baseline year within the following scope 1 and 2 categories:

- Gas consumption in buildings – 34% reduction
- Electricity consumption in buildings – 38% reduction

Our reduced scope 1 and 2 emissions have resulted in a decrease of 93 tCO₂e between the baseline year (2023-2024) and the current reporting year (2024-2025).

Scope 3 emissions have increased by 41 tCO₂e, equivalent to a 3% increase, since the baseline year (2023-2024). This is due to increased business activity (measured in financial revenue) for this reporting year, which is 7% higher than for the baseline year. The largest contributors in the increase in Scope 3 emissions are grey fleet travel (58% emissions increase) and IT equipment (102% emissions increase). These increases have been balanced by significant savings in other areas, such as a 48% reduction in emissions from telecommunications, 32% reduction from train travel and 17% reduction from commuting.

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2023-2024 baseline. The carbon emission reduction achieved by these schemes together with grid decarbonisation equate to 52 tCO₂e, a 3% reduction against the 2023-2024 baseline and the measures will be in effect when performing the contract.

- We have established a European Division Sustainability Council with responsibility for driving activities to reduce our carbon emissions and developing an implementation plan for achieving Net Zero as an organisation. This committee is led by a member of our senior management team, who reports back directly to our European President and includes representatives from each of our Operating Units.
- We continue to work with landlords to request that they source renewable energy contracts.
- We are also implementing an office consolidation strategy to exploit potential to co-locate offices with other operating units within the Tetra Tech Inc group to reduce the occupied floor area of the group as and when leases expire. This is expected to significantly reduce our emissions which will be evaluated in future CRP reports.

- We have increased the number of our company owned vehicle fleet which are hybrids and have an employee company car scheme which includes plug-in hybrid and Electric Vehicle (EV) options.
- We have set desired minimum energy efficiency standards for the office buildings we lease for company operations.
- We have fully complied with phase 3 of the Energy Savings Opportunity Scheme (ESOS). This has included completing an Action Plan that has been uploaded to the MESOS portal. This publicly available Action Plan details the energy saving opportunities that we will undertake and monitor (reporting annually) between now and December 2027. Due to the leased nature of our offices, there is minimal opportunity to retrofit but we have identified potential offices where energy efficient LED lighting upgrades and optimisation of building services systems may be feasible. The combined impact of successfully implementing this implementation plan would enhance the energy efficiency of our assets and reduce our ESOS baseline energy consumption. The carbon reductions associated with implementing this plan will be evaluated within future CRPs.
- We have implemented flexible working to reduce our commuting emissions and have invested in the technology required to support virtual meetings to reduce emissions associated with commuting and business travel.
- We have also conducted a commuting survey for UK employees to better understand and report on our commuting emissions.
- We have continued to maintain our Environmental Management System accredited to ISO 14001:2015 which allows us to measure and manage our environmental impact as a business.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- We will further develop our portfolio of leased offices to further improve the EPC ratings of our buildings.
- We seek to negotiate green leases where landlords and occupiers work together to reduce environmental impacts through improved data collection and energy efficiency, transitions to renewable energy tariffs and upgraded waste systems.
- Where buildings are supplied by gas-powered heating, we will seek to ensure that electrifying the heat source becomes part of our lease renewal negotiations.
- We will evaluate a business case for encouraging and rewarding reduced business travel which is aligned with our hybrid working policy. The business case will investigate how best to help our employees make informed decisions around when to meet and planning in advance to do so alongside other commitments.

- We will develop a procurement policy to work towards our target that 60% of our suppliers by spend sign up to science-based targets by 2027.
- We will work with our office management teams and landlords to improve our waste management strategies to improve reporting, reduce volume, increase recycling and harness the principles of circularity to join up our purchasing and waste streams
- We will continue the decarbonisation of the company fleet via the conversion of petrol and diesel vehicles to hybrids and/or EVs.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan pertains to the operating unit which trades under Tetra Tech Consulting Limited.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

A handwritten signature in black ink, appearing to be 'Michael Shaw', with a large, stylized loop at the top.

Dr Michael Shaw

Date: 20th July 2026

¹ <https://ghgprotocol.org/corporate-standard>

² www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ <https://ghgprotocol.org/standards/scope-3-standard>