

# **Environmental Policy**

## **Policy Statement**

Tetra Tech is committed to improving the quality of life for all generations by minimizing environmental impacts and thereby enhancing the quality of the environment through our core mission of providing innovative consulting and engineering services worldwide. We work with our clients to produce clean, safe water supplies; restore degraded environments; develop renewable sources of energy; and design sustainable buildings.

We apply environmental guidelines in our offices, including our supply chain and <u>procurement practices</u>, and field operations. The ISO 14001: Environmental Management System (EMS) framework is used by Tetra Tech to apply a triple bottom line approach that addresses financial, environmental, and social responsibility for a more sustainable and resilient future.

## Purpose

The Environmental Policy provides guidance promoting environmental sustainability by continuing to identify potential environmental impacts associated with our daily business practices in both office and field settings and developing mitigation measures to address those impacts by:

- 1. Reducing our overall greenhouse gas emissions and associated climate impact
- 2. Minimizing land, water, and air pollution
- 3. Maintaining, enhancing, and conserving biodiversity and ecosystems
- 4. Reducing our consumption of natural resources, including reducing our energy and water use
- 5. Reducing the volume of waste sent to landfills
- 6. Practicing environmentally sustainable procurement, including minimizing or eliminating the use of hazardous materials
- 7. Increasing renewable energy use and innovative low-carbon technologies

### Commitment

Tetra Tech is committed to planning and executing our projects, and operating and maintaining our offices worldwide in a manner that protects human health and the environment in a sustainable manner. Moreover, we assist our clients worldwide to comply with environmental laws and regulations, whereby projects avoid environment degradation associated with releases to land, water and air, and thereby enhance environmental conditions.

To demonstrate our commitment, we will continue to comply with environmental regulations, assess and manage environmental risks and liabilities, set reasonable and measurable targets, communicate with stakeholders, and conduct business practices in an environmentally sound manner by continuing to:

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### **Regulatory Compliance**

Comply with all local, state, and provincial, federal and international environmental laws and regulations

#### **Assessment and Management of Environmental Risks and Liabilities**

- Continuously enhance our systems to manage and account for environmental liabilities and risks, and assess environmental benefits and protections
- Continuously improve our processes by periodically reviewing and implementing updated environmental
  protection procedures and practices to ensure that they provide effective solutions for the problems that they are
  designed to improve or correct

#### **Environmental Targets**

- Maintain environmental objectives and targets that are measurable, meaningful, and understandable
- Set and maintain targets to reduce greenhouse gas emissions and associated climate impact by increasing renewable energy use, reducing overall energy use, reducing water use, reducing solid waste sent to landfills, reusing materials, recycling, and preferentially procuring environmentally friendly products and services
  - In addition to the above targets, which apply to both office and field settings, Tetra Tech meets additional targets that protect and enhance the environment, such as protecting ecosystems and biodiversity; improving water, air, and land quality; and minimizing pollution, which are integral to the nature of Tetra Tech's work

#### Communication

- Communicate the goals and progress of this policy to all stakeholders, including Board Members, officers, employees, and the public
- Conduct education and outreach among employees regarding environmentally sound business practices
- Build relationships with clients, contractors, and vendors to promote environmental sustainability beyond minimum regulatory requirements

#### **Business Practices**

- Prevent pollution and conserve resources during daily operations, including office and field settings, by reducing
  waste, reusing materials, recycling, and preferentially procuring environmentally friendly products and services
- Promote environmentally sustainable air and ground transportation practices for business travel and within our supply chain, including minimizing travel and purchasing locally to the greatest extent practicable
- Ensure that the planning, design, construction, and operation of client facilities and services include innovative, low-carbon technologies and climate change considerations, as related to overall environmental protection, and sustainable and resilient features that protect biodiversity, minimize pollution, and enhance the environment