

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | | | | | |
|-----------|---|-----|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 0% | 0% | 1% | 1% | 2% | 2% | 2% | 2% | |
| 0001 AA01 | Administrative Assistant – Level I | HR | \$35.78 | \$35.78 | \$35.78 | \$36.14 | \$36.50 | \$37.23 | \$37.97 | \$38.73 | \$39.50 | \$40.29 |
| 0001 AA02 | Administrative Assistant – Level II | HR | \$45.00 | \$45.00 | \$45.00 | \$45.45 | \$45.90 | \$46.82 | \$47.76 | \$48.72 | \$49.69 | \$50.68 |
| 0001 AB01 | Application Engineer – Level I | HR | \$81.11 | \$81.11 | \$81.11 | \$81.92 | \$82.74 | \$84.39 | \$86.08 | \$87.80 | \$89.56 | \$91.35 |
| 0001 AB02 | Application Engineer – Level II | HR | \$110.23 | \$110.23 | \$110.23 | \$111.33 | \$112.44 | \$114.69 | \$116.98 | \$119.32 | \$121.71 | \$124.14 |
| 0001 AC01 | Application Programmer – Level I | HR | \$60.36 | \$60.36 | \$60.36 | \$60.96 | \$61.57 | \$62.80 | \$64.06 | \$65.34 | \$66.65 | \$67.98 |
| 0001 AC02 | Application Programmer – Level II | HR | \$96.09 | \$96.09 | \$96.09 | \$97.05 | \$98.02 | \$99.98 | \$101.98 | \$104.02 | \$106.10 | \$108.22 |
| 0001 AC03 | Applications Programmer – Level III | HR | \$109.88 | \$109.88 | \$109.88 | \$110.98 | \$112.09 | \$114.33 | \$116.62 | \$118.95 | \$121.33 | \$123.76 |
| 0001 AD00 | Application Systems Analyst | HR | \$84.45 | \$84.45 | \$84.45 | \$85.29 | \$86.14 | \$87.86 | \$89.62 | \$91.41 | \$93.24 | \$95.10 |
| 0001 AE00 | Biostatitician | HR | \$92.35 | \$92.35 | \$92.35 | \$93.27 | \$94.20 | \$96.08 | \$98.00 | \$99.96 | \$101.96 | \$104.00 |
| 0001 AF01 | Business Analyst – Level I | HR | \$59.15 | \$59.15 | \$59.15 | \$59.74 | \$60.34 | \$61.55 | \$62.78 | \$64.04 | \$65.32 | \$66.63 |
| 0001 AF02 | Business Analyst – Level II | HR | \$85.60 | \$85.60 | \$85.60 | \$86.46 | \$87.32 | \$89.07 | \$90.85 | \$92.67 | \$94.52 | \$96.41 |
| 0001 AF03 | Business Analyst – Level III | HR | \$109.33 | \$109.33 | \$109.33 | \$110.42 | \$111.52 | \$113.75 | \$116.03 | \$118.35 | \$120.72 | \$123.13 |
| 0001 AG01 | Business Process Reengineering Specialist – Level I | HR | \$92.77 | \$92.77 | \$92.77 | \$93.70 | \$94.64 | \$96.53 | \$98.46 | \$100.43 | \$102.44 | \$104.49 |
| 0001 AG02 | Business Process Reengineering Specialist – Level II | HR | \$121.78 | \$121.78 | \$121.78 | \$123.00 | \$124.23 | \$126.71 | \$129.24 | \$131.82 | \$134.46 | \$137.15 |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR | \$134.52 | \$134.52 | \$134.52 | \$135.87 | \$137.23 | \$139.97 | \$142.77 | \$145.63 | \$148.54 | \$151.51 |
| 0001 AH00 | Chief Information Security Officer | HR | \$151.53 | \$151.53 | \$151.53 | \$153.05 | \$154.58 | \$157.67 | \$160.82 | \$164.04 | \$167.32 | \$170.67 |
| 0001 AI00 | Communications Hardware Specialist | HR | \$114.11 | \$114.11 | \$114.11 | \$115.25 | \$116.40 | \$118.73 | \$121.10 | \$123.52 | \$125.99 | \$128.51 |
| 0001 AJ00 | Communications Network Manager | HR | \$117.84 | \$117.84 | \$117.84 | \$119.02 | \$120.21 | \$122.61 | \$125.06 | \$127.56 | \$130.11 | \$132.71 |
| 0001 AK00 | Communications Software Specialist | HR | \$105.35 | \$105.35 | \$105.35 | \$106.40 | \$107.46 | \$109.61 | \$111.80 | \$114.04 | \$116.32 | \$118.65 |
| 0001 AL00 | Communications Specialist | HR | \$72.61 | \$72.61 | \$72.61 | \$73.34 | \$74.07 | \$75.55 | \$77.06 | \$78.60 | \$80.17 | \$81.77 |
| 0001 AM00 | Computer Data Librarian | HR | \$60.14 | \$60.14 | \$60.14 | \$60.74 | \$61.35 | \$62.58 | \$63.83 | \$65.11 | \$66.41 | \$67.74 |
| 0001 AN00 | Computer Scientist | HR | \$110.75 | \$110.75 | \$110.75 | \$111.86 | \$112.98 | \$115.24 | \$117.54 | \$119.89 | \$122.29 | \$124.74 |
| 0001 AO01 | Computer Security System Specialist – Level I | HR | \$71.27 | \$71.27 | \$71.27 | \$71.98 | \$72.70 | \$74.15 | \$75.63 | \$77.14 | \$78.68 | \$80.25 |
| 0001 AO02 | Computer Security System Specialist – Level II | HR | \$120.76 | \$120.76 | \$120.76 | \$121.97 | \$123.19 | \$125.65 | \$128.16 | \$130.72 | \$133.33 | \$136.00 |
| 0001 AO03 | Computer Security System Specialist – Level III | HR | \$128.59 | \$128.59 | \$128.59 | \$129.88 | \$131.18 | \$133.80 | \$136.48 | \$139.21 | \$141.99 | \$144.83 |
| 0001 AP01 | Computer Systems Analyst – Level I | HR | \$59.59 | \$59.59 | \$59.59 | \$60.19 | \$60.79 | \$62.01 | \$63.25 | \$64.52 | \$65.81 | \$67.13 |
| 0001 AP02 | Computer Systems Analyst – Level II | HR | \$73.39 | \$73.39 | \$73.39 | \$74.12 | \$74.86 | \$76.36 | \$77.89 | \$79.45 | \$81.04 | \$82.66 |
| 0001 AP03 | Computer Systems Analyst – Level III | HR | \$103.62 | \$103.62 | \$103.62 | \$104.66 | \$105.71 | \$107.82 | \$109.98 | \$112.18 | \$114.42 | \$116.71 |
| 0001 AQ00 | Configuration Management Specialist | HR | \$104.27 | \$104.27 | \$104.27 | \$105.31 | \$106.36 | \$108.49 | \$110.66 | \$112.87 | \$115.13 | \$117.43 |
| 0001 AR01 | Cost Analyst – Level I | HR | \$50.62 | \$50.62 | \$50.62 | \$51.13 | \$51.64 | \$52.67 | \$53.72 | \$54.79 | \$55.89 | \$57.01 |
| 0001 AR02 | Cost Analyst – Level II | HR | \$71.73 | \$71.73 | \$71.73 | \$72.45 | \$73.17 | \$74.63 | \$76.12 | \$77.64 | \$79.19 | \$80.77 |
| 0001 AS00 | Data Entry Clerk | HR | \$28.94 | \$28.94 | \$28.94 | \$29.23 | \$29.52 | \$30.11 | \$30.71 | \$31.32 | \$31.95 | \$32.59 |
| 0001 AT00 | Data Security Specialist | HR | \$100.27 | \$100.27 | \$100.27 | \$101.27 | \$102.28 | \$104.33 | \$106.42 | \$108.55 | \$110.72 | \$112.93 |
| 0001 AU00 | Data Standardization Specialist | HR | \$34.38 | \$34.38 | \$34.38 | \$34.72 | \$35.07 | \$35.77 | \$36.49 | \$37.22 | \$37.96 | \$38.72 |

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|-----------|--|-----|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0001 AV00 | Database Administrator | HR | \$117.84 | \$117.84 | \$117.84 | \$119.02 | \$120.21 | \$122.61 | \$125.06 | \$127.56 | \$130.11 | \$132.71 |
| 0001 AW01 | Database Management Specialist – Level I | HR | \$65.04 | \$65.04 | \$65.04 | \$65.69 | \$66.35 | \$67.68 | \$69.03 | \$70.41 | \$71.82 | \$73.26 |
| 0001 AW02 | Database Management Specialist – Level II | HR | \$98.89 | \$98.89 | \$98.89 | \$99.88 | \$100.88 | \$102.90 | \$104.96 | \$107.06 | \$109.20 | \$111.38 |
| 0001 AW03 | Database Management Specialist – Level III | HR | \$128.48 | \$128.48 | \$128.48 | \$129.76 | \$131.06 | \$133.68 | \$136.35 | \$139.08 | \$141.86 | \$144.70 |
| 0001 AX01 | Database Specialist – Level I | HR | \$64.52 | \$64.52 | \$64.52 | \$65.17 | \$65.82 | \$67.14 | \$68.48 | \$69.85 | \$71.25 | \$72.68 |
| 0001 AX02 | Database Specialist – Level II | HR | \$91.92 | \$91.92 | \$91.92 | \$92.84 | \$93.77 | \$95.65 | \$97.56 | \$99.51 | \$101.50 | \$103.53 |
| 0001 AX03 | Database Specialist – Level III | HR | \$111.78 | \$111.78 | \$111.78 | \$112.90 | \$114.03 | \$116.31 | \$118.64 | \$121.01 | \$123.43 | \$125.90 |
| 0001 AY00 | Data Warehousing Administrator | HR | \$98.75 | \$98.75 | \$98.75 | \$99.74 | \$100.74 | \$102.75 | \$104.81 | \$106.91 | \$109.05 | \$111.23 |
| 0001 AZ00 | Data Warehouse Analyst | HR | \$91.92 | \$91.92 | \$91.92 | \$92.84 | \$93.77 | \$95.65 | \$97.56 | \$99.51 | \$101.50 | \$103.53 |
| 0001 BA00 | Data Warehouse Programmer | HR | \$104.34 | \$104.34 | \$104.34 | \$105.38 | \$106.43 | \$108.56 | \$110.73 | \$112.94 | \$115.20 | \$117.50 |
| 0001 BB00 | Disaster Recovery Specialist | HR | \$120.54 | \$120.54 | \$120.54 | \$121.75 | \$122.97 | \$125.43 | \$127.94 | \$130.50 | \$133.11 | \$135.77 |
| 0001 BC01 | Document Control Specialist – Level I | HR | \$28.49 | \$28.49 | \$28.49 | \$28.77 | \$29.06 | \$29.64 | \$30.23 | \$30.83 | \$31.45 | \$32.08 |
| 0001 BC02 | Document Control Specialist - Level II | HR | \$36.44 | \$36.44 | \$36.44 | \$36.80 | \$37.17 | \$37.91 | \$38.67 | \$39.44 | \$40.23 | \$41.03 |
| 0001 BC03 | Document Control Specialist – Level III | HR | \$41.48 | \$41.48 | \$41.48 | \$41.89 | \$42.31 | \$43.16 | \$44.02 | \$44.90 | \$45.80 | \$46.72 |
| 0001 BD01 | Document Support Specialist – Level I | HR | \$31.44 | \$31.44 | \$31.44 | \$31.75 | \$32.07 | \$32.71 | \$33.36 | \$34.03 | \$34.71 | \$35.40 |
| 0001 BD02 | Document Support Specialist – Level II | HR | \$39.64 | \$39.64 | \$39.64 | \$40.04 | \$40.44 | \$41.25 | \$42.08 | \$42.92 | \$43.78 | \$44.66 |
| 0001 BE00 | Duplicating Machine Operator | HR | \$34.67 | \$34.67 | \$34.67 | \$35.02 | \$35.37 | \$36.08 | \$36.80 | \$37.54 | \$38.29 | \$39.06 |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$67.58 | \$67.58 | \$67.58 | \$68.26 | \$68.94 | \$70.32 | \$71.73 | \$73.16 | \$74.62 | \$76.11 |
| 0001 BG00 | Electronic Meeting Technographer | HR | \$56.76 | \$56.76 | \$56.76 | \$57.33 | \$57.90 | \$59.06 | \$60.24 | \$61.44 | \$62.67 | \$63.92 |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$139.80 | \$139.80 | \$139.80 | \$141.20 | \$142.61 | \$145.46 | \$148.37 | \$151.34 | \$154.37 | \$157.46 |
| 0001 BI00 | Facilitator | HR | \$117.48 | \$117.48 | \$117.48 | \$118.65 | \$119.84 | \$122.24 | \$124.68 | \$127.17 | \$129.71 | \$132.30 |
| 0001 BJ00 | Financial Analyst – IT | HR | \$90.41 | \$90.41 | \$90.41 | \$91.31 | \$92.22 | \$94.06 | \$95.94 | \$97.86 | \$99.82 | \$101.82 |
| 0001 BK01 | Functional Analyst – Level I | HR | \$84.19 | \$84.19 | \$84.19 | \$85.03 | \$85.88 | \$87.60 | \$89.35 | \$91.14 | \$92.96 | \$94.82 |
| 0001 BK02 | Functional Analyst – Level II | HR | \$99.38 | \$99.38 | \$99.38 | \$100.37 | \$101.37 | \$103.40 | \$105.47 | \$107.58 | \$109.73 | \$111.92 |
| 0001 BL01 | General Clerk – Level I | HR | \$29.00 | \$29.00 | \$29.00 | \$29.29 | \$29.58 | \$30.17 | \$30.77 | \$31.39 | \$32.02 | \$32.66 |
| 0001 BL02 | General Clerk – Level II | HR | \$34.79 | \$34.79 | \$34.79 | \$35.14 | \$35.49 | \$36.20 | \$36.92 | \$37.66 | \$38.41 | \$39.18 |
| 0001 BL03 | General Clerk – Level III | HR | \$39.06 | \$39.06 | \$39.06 | \$39.45 | \$39.84 | \$40.64 | \$41.45 | \$42.28 | \$43.13 | \$43.99 |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR | \$101.47 | \$101.47 | \$101.47 | \$102.48 | \$103.50 | \$105.57 | \$107.68 | \$109.83 | \$112.03 | \$114.27 |
| 0001 BN00 | Graphical User Interface Designer | HR | \$72.51 | \$72.51 | \$72.51 | \$73.24 | \$73.97 | \$75.45 | \$76.96 | \$78.50 | \$80.07 | \$81.67 |
| 0001 BO00 | Graphics Specialist | HR | \$66.36 | \$66.36 | \$66.36 | \$67.02 | \$67.69 | \$69.04 | \$70.42 | \$71.83 | \$73.27 | \$74.74 |
| 0001 BP00 | Hardware Draftsman | HR | \$66.93 | \$66.93 | \$66.93 | \$67.60 | \$68.28 | \$69.65 | \$71.04 | \$72.46 | \$73.91 | \$75.39 |
| 0001 BQ01 | Hardware Installation Technician – Level I | HR | \$65.03 | \$65.03 | \$65.03 | \$65.68 | \$66.34 | \$67.67 | \$69.02 | \$70.40 | \$71.81 | \$73.25 |
| 0001 BQ02 | Hardware Installation Technician – Level II | HR | \$78.97 | \$78.97 | \$78.97 | \$79.76 | \$80.56 | \$82.17 | \$83.81 | \$85.49 | \$87.20 | \$88.94 |

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|-----------|---|-----|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0001 BR00 | Hardware Specialist – Information Technology | HR | \$112.72 | \$112.72 | \$112.72 | \$113.85 | \$114.99 | \$117.29 | \$119.64 | \$122.03 | \$124.47 | \$126.96 |
| 0001 BS00 | Help Desk Manager | HR | \$106.32 | \$106.32 | \$106.32 | \$107.38 | \$108.45 | \$110.62 | \$112.83 | \$115.09 | \$117.39 | \$119.74 |
| 0001 BT00 | Help Desk Specialist | HR | \$67.58 | \$67.58 | \$67.58 | \$68.26 | \$68.94 | \$70.32 | \$71.73 | \$73.16 | \$74.62 | \$76.11 |
| 0001 BU01 | Imaging Specialist/Technician – Level I | HR | \$48.64 | \$48.64 | \$48.64 | \$49.13 | \$49.62 | \$50.61 | \$51.62 | \$52.65 | \$53.70 | \$54.77 |
| 0001 BU02 | Imaging Specialist/Technician – Level II | HR | \$70.07 | \$70.07 | \$70.07 | \$70.77 | \$71.48 | \$72.91 | \$74.37 | \$75.86 | \$77.38 | \$78.93 |
| 0001 BU03 | Imaging Specialist/Technician – Level III | HR | \$84.08 | \$84.08 | \$84.08 | \$84.92 | \$85.77 | \$87.49 | \$89.24 | \$91.02 | \$92.84 | \$94.70 |
| 0001 BV00 | Informatic Specialist/Bioinformatician | HR | \$110.53 | \$110.53 | \$110.53 | \$111.64 | \$112.76 | \$115.02 | \$117.32 | \$119.67 | \$122.06 | \$124.50 |
| 0001 BW01 | Information Engineer – Level I | HR | \$63.46 | \$63.46 | \$63.46 | \$64.09 | \$64.73 | \$66.02 | \$67.34 | \$68.69 | \$70.06 | \$71.46 |
| 0001 BW02 | Information Engineer – Level II | HR | \$102.63 | \$102.63 | \$102.63 | \$103.66 | \$104.70 | \$106.79 | \$108.93 | \$111.11 | \$113.33 | \$115.60 |
| 0001 BX00 | Information Resource Management Analyst | HR | \$102.54 | \$102.54 | \$102.54 | \$103.57 | \$104.61 | \$106.70 | \$108.83 | \$111.01 | \$113.23 | \$115.49 |
| 0001 BY00 | Information Systems Training Specialist | HR | \$93.66 | \$93.66 | \$93.66 | \$94.60 | \$95.55 | \$97.46 | \$99.41 | \$101.40 | \$103.43 | \$105.50 |
| 0001 BZ00 | IT Policy/Legislative Specialist | HR | \$114.22 | \$114.22 | \$114.22 | \$115.36 | \$116.51 | \$118.84 | \$121.22 | \$123.64 | \$126.11 | \$128.63 |
| 0001 CA00 | IT Strategic/Capital Planner | HR | \$119.36 | \$119.36 | \$119.36 | \$120.55 | \$121.76 | \$124.20 | \$126.68 | \$129.21 | \$131.79 | \$134.43 |
| 0001 CB00 | Knowledge Management Specialist | HR | \$157.10 | \$157.10 | \$157.10 | \$158.67 | \$160.26 | \$163.47 | \$166.74 | \$170.07 | \$173.47 | \$176.94 |
| 0001 CC00 | Librarian | HR | \$95.29 | \$95.29 | \$95.29 | \$96.24 | \$97.20 | \$99.14 | \$101.12 | \$103.14 | \$105.20 | \$107.30 |
| 0001 CD00 | Librarian Technician | HR | \$60.32 | \$60.32 | \$60.32 | \$60.92 | \$61.53 | \$62.76 | \$64.02 | \$65.30 | \$66.61 | \$67.94 |
| 0001 CE00 | Medical Billing/Account Management Specialist | HR | \$64.58 | \$64.58 | \$64.58 | \$65.23 | \$65.88 | \$67.20 | \$68.54 | \$69.91 | \$71.31 | \$72.74 |
| 0001 CF00 | Modeling and Simulation Specialist | HR | \$105.85 | \$105.85 | \$105.85 | \$106.91 | \$107.98 | \$110.14 | \$112.34 | \$114.59 | \$116.88 | \$119.22 |
| 0001 CG00 | Network Administrator | HR | \$108.32 | \$108.32 | \$108.32 | \$109.40 | \$110.49 | \$112.70 | \$114.95 | \$117.25 | \$119.60 | \$121.99 |
| 0001 CH00 | Network Draftsman | HR | \$66.93 | \$66.93 | \$66.93 | \$67.60 | \$68.28 | \$69.65 | \$71.04 | \$72.46 | \$73.91 | \$75.39 |
| 0001 CI01 | Network Installation Technician – Level I | HR | \$59.74 | \$59.74 | \$59.74 | \$60.34 | \$60.94 | \$62.16 | \$63.40 | \$64.67 | \$65.96 | \$67.28 |
| 0001 CI02 | Network Installation Technician – Level II | HR | \$75.84 | \$75.84 | \$75.84 | \$76.60 | \$77.37 | \$78.92 | \$80.50 | \$82.11 | \$83.75 | \$85.43 |
| 0001 CJ00 | Network Support Technician | HR | \$63.37 | \$63.37 | \$63.37 | \$64.00 | \$64.64 | \$65.93 | \$67.25 | \$68.60 | \$69.97 | \$71.37 |
| 0001 CK00 | Operations Manager | HR | \$131.95 | \$131.95 | \$131.95 | \$133.27 | \$134.60 | \$137.29 | \$140.04 | \$142.84 | \$145.70 | \$148.61 |
| 0001 CL00 | Procurement Product Specialist | HR | \$49.15 | \$49.15 | \$49.15 | \$49.64 | \$50.14 | \$51.14 | \$52.16 | \$53.20 | \$54.26 | \$55.35 |
| 0001 CM02 | Program Administration Specialist | HR | \$68.06 | \$68.06 | \$68.06 | \$68.74 | \$69.43 | \$70.82 | \$72.24 | \$73.68 | \$75.15 | \$76.65 |
| 0001 CN00 | Program Analyst | HR | \$109.14 | \$109.14 | \$109.14 | \$110.23 | \$111.33 | \$113.56 | \$115.83 | \$118.15 | \$120.51 | \$122.92 |
| 0001 CO00 | Program Manager | HR | \$261.17 | \$261.17 | \$261.17 | \$263.78 | \$266.42 | \$271.75 | \$277.19 | \$282.73 | \$288.38 | \$294.15 |
| 0001 CP00 | Project Control Specialist | HR | \$111.81 | \$111.81 | \$111.81 | \$112.93 | \$114.06 | \$116.34 | \$118.67 | \$121.04 | \$123.46 | \$125.93 |
| 0001 CQ00 | Project Leader | HR | \$105.34 | \$105.34 | \$105.34 | \$106.39 | \$107.45 | \$109.60 | \$111.79 | \$114.03 | \$116.31 | \$118.64 |
| 0001 CR01 | Project Manager – Level I | HR | \$88.88 | \$88.88 | \$88.88 | \$89.77 | \$90.67 | \$92.48 | \$94.33 | \$96.22 | \$98.14 | \$100.10 |
| 0001 CR02 | Project Manager – Level II | HR | \$124.80 | \$124.80 | \$124.80 | \$126.05 | \$127.31 | \$129.86 | \$132.46 | \$135.11 | \$137.81 | \$140.57 |
| 0001 CR03 | Project Manager – Level III | HR | \$149.24 | \$149.24 | \$149.24 | \$150.73 | \$152.24 | \$155.28 | \$158.39 | \$161.56 | \$164.79 | \$168.09 |
| 0001 CS00 | Public Health Analyst | | \$86.70 | \$86.70 | \$86.70 | \$87.57 | \$88.45 | \$90.22 | \$92.02 | \$93.86 | \$95.74 | \$97.65 |

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| 0001 CT00 | Quality Assurance Analyst | HR | \$88.54 | \$88.54 | \$88.54 | \$89.43 | \$90.32 | \$92.13 | \$93.97 | \$95.85 | \$97.77 | \$99.73 |
| 0001 CU00 | Quality Assurance Manager | HR | \$126.82 | \$126.82 | \$126.82 | \$128.09 | \$129.37 | \$131.96 | \$134.60 | \$137.29 | \$140.04 | \$142.84 |
| 0001 CV00 | Quality Assurance Specialist | HR | \$79.06 | \$79.06 | \$79.06 | \$79.85 | \$80.65 | \$82.26 | \$83.91 | \$85.59 | \$87.30 | \$89.05 |
| 0001 CW00 | Records Management Specialist | HR | \$80.48 | \$80.48 | \$80.48 | \$81.28 | \$82.09 | \$83.73 | \$85.40 | \$87.11 | \$88.85 | \$90.63 |
| 0001 CX00 | Scanner Operator | HR | \$62.24 | \$62.24 | \$62.24 | \$62.86 | \$63.49 | \$64.76 | \$66.06 | \$67.38 | \$68.73 | \$70.10 |
| 0001 CY00 | Scientific Data Analyst | HR | \$86.70 | \$86.70 | \$86.70 | \$87.57 | \$88.45 | \$90.22 | \$92.02 | \$93.86 | \$95.74 | \$97.65 |
| 0001 CZ01 | Subject Matter Expert – Level I | HR | \$125.74 | \$125.74 | \$125.74 | \$127.00 | \$128.27 | \$130.84 | \$133.46 | \$136.13 | \$138.85 | \$141.63 |
| 0001 CZ02 | Subject Matter Expert – Level II | HR | \$178.10 | \$178.10 | \$178.10 | \$179.88 | \$181.68 | \$185.31 | \$189.02 | \$192.80 | \$196.66 | \$200.59 |
| 0001 CZ03 | Subject Matter Expert – Level III | HR | \$220.36 | \$220.36 | \$220.36 | \$222.56 | \$224.79 | \$229.29 | \$233.88 | \$238.56 | \$243.33 | \$248.20 |
| 0001 DA01 | System Administrator – Level I | HR | \$59.81 | \$59.81 | \$59.81 | \$60.41 | \$61.01 | \$62.23 | \$63.47 | \$64.74 | \$66.03 | \$67.35 |
| 0001 DA02 | System Administrator – Level II | HR | \$82.44 | \$82.44 | \$82.44 | \$83.26 | \$84.09 | \$85.77 | \$87.49 | \$89.24 | \$91.02 | \$92.84 |
| 0001 DA03 | System Administrator – Level III | HR | \$100.60 | \$100.60 | \$100.60 | \$101.61 | \$102.63 | \$104.68 | \$106.77 | \$108.91 | \$111.09 | \$113.31 |
| 0001 DB01 | Systems Architect – Level I | HR | \$75.13 | \$75.13 | \$75.13 | \$75.88 | \$76.64 | \$78.17 | \$79.73 | \$81.32 | \$82.95 | \$84.61 |
| 0001 DB02 | Systems Architect – Level II | HR | \$94.99 | \$94.99 | \$94.99 | \$95.94 | \$96.90 | \$98.84 | \$100.82 | \$102.84 | \$104.90 | \$107.00 |
| 0001 DC01 | Systems Engineer – Level I | HR | \$65.03 | \$65.03 | \$65.03 | \$65.68 | \$66.34 | \$67.67 | \$69.02 | \$70.40 | \$71.81 | \$73.25 |
| 0001 DC02 | Systems Engineer – Level II | HR | \$88.51 | \$88.51 | \$88.51 | \$89.40 | \$90.29 | \$92.10 | \$93.94 | \$95.82 | \$97.74 | \$99.69 |
| 0001 DC03 | Systems Engineer – Level III | HR | \$112.32 | \$112.32 | \$112.32 | \$113.44 | \$114.57 | \$116.86 | \$119.20 | \$121.58 | \$124.01 | \$126.49 |
| 0001 DD00 | System Operator | HR | \$53.12 | \$53.12 | \$53.12 | \$53.65 | \$54.19 | \$55.27 | \$56.38 | \$57.51 | \$58.66 | \$59.83 |
| 0001 DE00 | System Programmer | HR | \$100.13 | \$100.13 | \$100.13 | \$101.13 | \$102.14 | \$104.18 | \$106.26 | \$108.39 | \$110.56 | \$112.77 |
| 0001 DF01 | Technical Writer/Editor – Level I | HR | \$49.24 | \$49.24 | \$49.24 | \$49.73 | \$50.23 | \$51.23 | \$52.25 | \$53.30 | \$54.37 | \$55.46 |
| 0001 DF02 | Technical Writer/Editor – Level II | HR | \$74.72 | \$74.72 | \$74.72 | \$75.47 | \$76.22 | \$77.74 | \$79.29 | \$80.88 | \$82.50 | \$84.15 |
| 0001 DF03 | Technical Writer/Editor – Level III | HR | \$85.48 | \$85.48 | \$85.48 | \$86.33 | \$87.19 | \$88.93 | \$90.71 | \$92.52 | \$94.37 | \$96.26 |
| 0001 DG01 | Telecommunications Engineer – Level I | HR | \$62.80 | \$62.80 | \$62.80 | \$63.43 | \$64.06 | \$65.34 | \$66.65 | \$67.98 | \$69.34 | \$70.73 |
| 0001 DG02 | Telecommunications Engineer - Level II | HR | \$89.63 | \$89.63 | \$89.63 | \$90.53 | \$91.44 | \$93.27 | \$95.14 | \$97.04 | \$98.98 | \$100.96 |
| 0001 DH01 | Telecommunications Specialist – Level I | HR | \$52.03 | \$52.03 | \$52.03 | \$52.55 | \$53.08 | \$54.14 | \$55.22 | \$56.32 | \$57.45 | \$58.60 |
| 0001 DH02 | Telecommunications Specialist - Level II | HR | \$68.83 | \$68.83 | \$68.83 | \$69.52 | \$70.22 | \$71.62 | \$73.05 | \$74.51 | \$76.00 | \$77.52 |
| 0001 DI00 | Test Engineer | HR | \$87.45 | \$87.45 | \$87.45 | \$88.32 | \$89.20 | \$90.98 | \$92.80 | \$94.66 | \$96.55 | \$98.48 |
| 0001 DJ00 | Training Manager | HR | \$96.48 | \$96.48 | \$96.48 | \$97.44 | \$98.41 | \$100.38 | \$102.39 | \$104.44 | \$106.53 | \$108.66 |
| 0001 DK01 | Training Specialist – Level I | HR | \$45.97 | \$45.97 | \$45.97 | \$46.43 | \$46.89 | \$47.83 | \$48.79 | \$49.77 | \$50.77 | \$51.79 |
| 0001 DK02 | Training Specialist – Level II | HR | \$66.37 | \$66.37 | \$66.37 | \$67.03 | \$67.70 | \$69.05 | \$70.43 | \$71.84 | \$73.28 | \$74.75 |
| 0001 DL00 | Web Content Administrator | HR | \$82.52 | \$82.52 | \$82.52 | \$83.35 | \$84.18 | \$85.86 | \$87.58 | \$89.33 | \$91.12 | \$92.94 |
| 0001 DM00 | Web Designer | HR | \$78.05 | \$78.05 | \$78.05 | \$78.83 | \$79.62 | \$81.21 | \$82.83 | \$84.49 | \$86.18 | \$87.90 |
| 0001 DN00 | Web Project Manager | HR | \$122.76 | \$122.76 | \$122.76 | \$123.99 | \$125.23 | \$127.73 | \$130.28 | \$132.89 | \$135.55 | \$138.26 |
| 0001 DO00 | Web Software Developer | HR | \$110.72 | \$110.72 | \$110.72 | \$111.83 | \$112.95 | \$115.21 | \$117.51 | \$119.86 | \$122.26 | \$124.71 |
| 0001 DP00 | Webmaster | HR | \$89.49 | \$89.49 | \$89.49 | \$90.38 | \$91.28 | \$93.11 | \$94.97 | \$96.87 | \$98.81 | \$100.79 |
| 0001 DQ00 | Wide Area Network Administrator | HR | \$74.78 | \$74.78 | \$74.78 | \$75.53 | \$76.29 | \$77.82 | \$79.38 | \$80.97 | \$82.59 | \$84.24 |