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[23] September 2022

Dear Associates

Tetra Tech, Inc. ("**Tetra Tech**") today announced a recommended cash offer for the entire issued and to be issued ordinary share capital of RPS Group plc ("**Announcement**"). The text of the Announcement has been made available on Tetra Tech's website at <https://www.tetratech.com/investor-offer>. This notification is not a summary of the Announcement and should not be regarded as a substitute for reading the Announcement in full.

This notification is being given in accordance with Rule 2.11(b)(ii) of the UK City Code on Takeovers & Mergers.

Sincerely

Dan L. Batrack

Chairman, Chief Executive Officer, and President