**Gender Equity, Disability, and Social Inclusion Team**

**Roxanne Abdulali**
Gender equity and social inclusion (GESI)-focused project management, including GESI inclusion in field-based projects; women’s economic empowerment; gender-lens investing; gender mainstreaming and integration; gender awareness raising and behavior change

**Sophie Amili**
Gender-based violence; girls’ education; women’s economic empowerment and livelihoods evaluations; assessing and measuring GESI-related barriers to inclusion; incorporating GESI into theories of change and monitoring and evaluation (M&E) plans

**Thais Bessa**
Gender analysis for strategic planning and program design; women’s economic empowerment; private sector engagement; gender norms change; gender-based violence; gender equality and women’s empowerment across humanitarian and development sectors (land and natural resources, forced migration, child and forced marriage)

**Navanita Bhattacharya**
Intersectional feminist analysis and praxis; integration of anti-oppressive, anti-racist and decolonial actions in projects and within organizational change management process; diversity, equity and inclusion strategist; facilitator; coach

**Chakriya Bowman**
Women’s economic empowerment for entrepreneurship, workplace inclusion and leadership; innovative approaches to finance and investment in women, including gender lens investing; women on boards, in parliament and in community leadership; women-led business and research; inclusive business systems and regulation for inclusion
Gender Equity, Disability, and Social Inclusion Team

Laurel Bradley
GESI integration across technical, strategic, and analytic areas; GESI analyses and evaluations; GESI program design including norm change, preventing and responding to sexual and gender-based violence (SGBV), women’s economic inclusion, and effective do no harm and risk mitigation approaches

Natasha Butorac
Programmatic gender and social inclusion strategies; gender, inclusion, power & politics analyses; violence against women and girls (VAWG) prevention & response programming; women/gender; peace & security

Trish Caffrey
Gender analyses and the integration of gender and social inclusion considerations into programs including youth economic opportunities, natural resource conservation, climate change adaptation, mitigation of COVID 19 impacts, urban municipal governance, and indigenous peoples

Lynn Carter
GESI in conflict programming and countering violent extremism (CVE); SGBV program with women’s legal rights, maternal and child health in Middle East and North Africa (MENA); girls’ education access in South Asia

Renee Chartres
Women’s access to justice; women’s land rights; women’s professional participation in the justice system; working with customary justice systems to support gender equality
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Emma Edwards
GESI analysis and implementation of GESI integration in the energy, agriculture, and health sectors; gender-based violence; gender-responsive monitoring, evaluation, and learning (MEL) planning and development; human-centered design; GESI integration with business development and program planning

Cara Ellickson
Gender analysis and gender mainstreaming; women in leadership programming; training and mentoring; disability and cultural inclusion; responding to gender-based violence

Jamie Fotheringham
Gender mainstreaming in development programming in a variety of countries and sectors; violence prevention against women and girls

Jennifer Graham
Research and analysis on women’s role in artisanal mining sector; inclusive capacity building tools and approaches; GESI strategy development, with an emphasis on gender in natural resources; promoting women’s role in peacebuilding

Amy Haddad
Gender equality in bilateral and multilateral foreign policy; GESI-focused monitoring and evaluation, strategy development and implementation; high-level gender technical review of large value/high-risk aid programs; training and capacity building; grassroots movements
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**Megan Kloeckner**
GESI assessments and strategy development; GESI in program design/proposal development

**Liisa Kytola**
Violence against women and girls; women’s economic empowerment; women’s peace and security participatory program planning; monitoring and evaluation methods; human rights-based approaches; feminist research and evaluation methods; gender-responsive budgeting; GESI analysis and evaluations; GESI program design

**Yashin Lin**
GESI-focused MEL activities, including impact evaluations on early marriage interventions and baseline studies

**Michael Luckert**
Diversity, equity, and inclusion initiatives; corporate strategy

**Myrna Machuca-Sierra**
GESI focused monitoring and evaluation; policy analysis and development; gender equality in education; inclusive youth and community development; workforce and skills development; gender lens investing
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Jacinta Makokha
Programmatic gender and inclusion of special interest groups; women’s political participation; gender-based violence (GBV) & VAWG prevention and response policy and programming; women, peace & security; working with key socialization agencies to support gender equality

Ellie McDonald
GESI focused monitoring and evaluation; impact assessment; co-design and participatory approaches; workshop facilitation; gender-based violence

Becky McDowell
GESI mainstreaming in business development, proposal design and project implementation; diversity, equity, and inclusion (DEI) initiatives; corporate strategy

Amanda McLaughlin
Ensuring technical and management approaches are compliant with GESI-related solicitation requirements and client policies

Rushelle McPherson
DEI in corporate recruiting practices; DEI in corporate policies and initiatives; GESI mainstream in proposal development
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**Tiernan Mennen**
Women and children’s rights; civil society monitoring and advocacy for marginalized populations; GBV protection and response, including legal services provision, reforms of national legal frameworks, and customary/traditional systems; social accountability and inclusion in local governance decision-making; indigenous land tenure

**Jessica Menon**
GESI analysis and integration in action planning, program design, and MEL; GESI integration across sectors, including energy and infrastructure; GBV; behavior and norms change; GESI and DEI in workplace culture, practices, and policies; GESI capacity building development and facilitation; gender lens investment; environmental, social, and governance (ESG) safeguarding and due diligence

**Anna Misterska**
Gender and social inclusion analysis for program design and implementation; gender and disability markers use; design and delivery of GESI training for project and field staff; gender policy development; safeguarding at project and corporate level throughout the project management cycle

**Jessica Ngo**
Positive youth development; GESI integration in youth analyses and assessments; research on religious and ethnic minority groups; EDGE gender equality certification

**Grace Nicholas**
GESI-focused monitoring and evaluation; women’s economic empowerment; business partnerships and community development using human rights-based approaches
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**Ann-Maree Nobelius**
GESI in public health; gender competent curriculum design; GESI-focused monitoring and evaluation; GESI in water, sanitation and hygiene; markets and values chains; inclusive governance

**Hanna Osborne**
GESI in program design and proposal development; GESI staff training; qualitative research and analysis

**Jen Peterson**
Women in agriculture and women’s economic empowerment strategies; GESI assessments and strategy development; GESI staff training and staff development; social norms change approaches to engage men; Gender Action Learning System (GALS) and norms change; MEL and GESI

**Adrienne Raphael**
Gender integration in the employee life cycle; women’s empowerment; GESI in program design/proposal development

**Hayley Samu**
GESI analysis and integration in the energy sector; women’s empowerment strategies; GESI and DEI within the workplace; sexual harassment and gender-based violence
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**Jolyne Sanjak**
Women’s economic empowerment strategies, research, and activities; social inclusion in land governance, land tenure, and rural livelihood opportunities; women’s empowerment in agriculture

**Jennifer Ulman**
Intersectional GESI approaches for peacebuilding, including promoting women’s leadership; empowering marginalized groups in decision making; conflict mitigation and prevention activities

**Vicki Vaartjes**
Inclusive governance; sector-wide and organizational capacity development; mentoring; participatory facilitation; culturally relevant women in leadership programming

**Irene Velez**
Gender-focused evaluations and analyses; measuring women’s empowerment; assessing GESI-related barriers to participation; incorporating GESI into program logics and M&E plans

**Ksenija Vidulic**
GESI mainstreaming in project implementation; economic growth programming; women’s economic empowerment; women-owned small and medium enterprise (SME) development
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Susan Ward
GESI inclusion in field-based projects; SGBV programming including countering trafficking; integrating women and youth in CVE activities

Charlotte Wiseman
Design and implementation of GBV prevention and response interventions; grant funds and capacity building for women’s rights organizations; reproductive health rights and advocacy; gender and conflict analysis; sensitivity and mainstreaming

Ellen Yount
Strategic communications with GESI integration; women’s leadership initiatives including promoting women in politics