

GLEACHER SHACKLOCK

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Strictly Private and Confidential

11 October 2022

The Directors
RPS Group plc
20 Western Avenue
Milton Park
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Oxfordshire
OX14 4SH

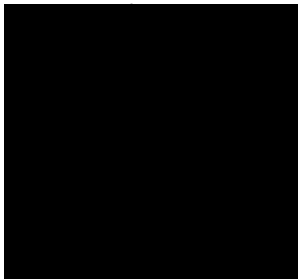
Dear Sirs and Madams,

Recommended cash acquisition of RPS Group plc by Tetra Tech UK Holdings Limited, a wholly-owned subsidiary of Tetra Tech, Inc., of 222 pence per share.

We refer to the scheme document to be issued by RPS Group plc ("RPS") to its shareholders on 11 October 2022 in connection with the acquisition by Tetra Tech UK Holdings Limited, a wholly-owned subsidiary of Tetra Tech, Inc., of the entire issued and to be issued share capital of RPS (the "**Scheme Document**"), a copy of the first page of which is attached to this letter. The Scheme Document includes certain references to Gleacher Shacklock LLP.

In accordance with Rule 23.2 of the City Code on Takeovers and Mergers, we hereby consent to the publication of the Scheme Document with the inclusion of our name and the references thereto, in the form and context in which they appear.

Yours faithfully



Gleacher Shacklock LLP