



Small Business Partnerships

Tetra Tech's innovative, technology-enabled solutions help our clients address their water, environment, sustainable infrastructure, renewable energy, and international development challenges. We combine the resources of a global, multibillion dollar company with local, client-focused delivery.

Tetra Tech is committed to being an excellent partner and mentor, consistent with our desire to lead with science and best serve our global customers. Partnerships with external companies and suppliers allow Tetra Tech to offer more complete solutions to our customers and expand in growth markets and new geographies.

Since 2007, Tetra Tech has subcontracted more than \$1 billion to its small business partners. We also have supported our small business partners in winning hundreds of millions of dollars of prime contracts on their own.



Successful mentor-protégé relationships

Tetra Tech has participated in various U.S. federal government mentor-protégé programs since the early 1990s, having mentored nearly 50 firms during that time. Tetra Tech and small businesses work together under formal, multiyear commitments, improving the small business partners' capabilities in the process. Several of Tetra Tech's protégé firms have gone on to mentor other firms.

Valuing team diversity

Across all of the markets we serve, we are proud to work with small businesses from every socioeconomic category. Tetra Tech values partnerships that bring innovation, local knowledge, trusted relationships, and cost-effective approaches to performing our work. We have a track record of successful partnerships with Native and Aboriginal businesses and a shared respect for the environment, sustainability values, and native rights.

Recognized for our leadership

Tetra Tech is a four-time recipient of the prestigious Dwight D. Eisenhower Award from the U.S. Small Business Administration in recognition of our industry leadership in small business subcontracting and mentorship.



Ideal partner for small business

Some of our success stories



Since 2008, Tetra Tech has successfully partnered with Sealaska Environmental Services, an Alaska Native Corporation, supporting U.S. Department of Defense and U.S. Department of Energy programs. Working together on projects worldwide, our teams have installed equipment in 50 countries, providing support for the associated electrical, civil, structural, and communication systems and structures on contracts valued at more than \$250 million.



The award-winning partnership between Tetra Tech and SSG Advisors, a woman-owned small business, has provided critical services in developing countries through U.S. Agency for International Development contracts since 2010. SSG's ability to help foster successful public-private partnerships complements Tetra Tech's natural resources management, rule of law and governance, engineering, and social science expertise.



IO Environmental & Infrastructure, Inc. (IOEI), a Service-Disabled Veteran-Owned Small Business, has partnered with Tetra Tech to provide a broad range of environmental services and perform civil infrastructure facilities construction since 2007. Their experience as a Tetra Tech subcontractor now allows IOEI to bid successfully for federal work as a prime contractor.

Awards and Recognition

U.S. Small Business Administration (SBA)

- **Dwight D. Eisenhower Award** (2022, 2013, 2008, 2001)
Recognizing large federal government contractors with effective small business subcontracting programs
- **Award of Distinction** (2004)
Recognizing contributions involving small businesses in federal government programs
- **Frances Perkins Vanguard Award** (2003)
Recognizing excellence in the use of and commitment to women-owned small businesses as prime contractors and subcontractors

Federal Aviation Administration

- **Large Business of the Year** (2011)
Recognizing Tetra Tech's contributions to the FAA Small Business Development Program including the FAA's Mentor-Protégé Program

U.S. Department of Defense

- **Nunn-Perry Award** (2006, 2004, 2002, 2001)
Recognizing outstanding mentor-protégé teams

Society of Military Engineers (SAME)

- **Large Business Award** (2021, 2016)
Recognizing outstanding small business subcontracting performance in support of U.S. Department of Defense programs

"Tetra Tech is the most supportive partner in helping us grow."

— Mike Bilodeau, CEO, IO Environmental & Infrastructure

Interested in becoming a Tetra Tech partner?

Find out more at tetratech.com/partners.



3475 East Foothill Boulevard
Pasadena, CA 91107 USA

Phone +1 (626) 351-4664
partners@tetratech.com