Integrated Management System

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018

Tetra Tech UK Consulting Group Limited

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For any questions relating to this policy please contact the owner noted above			

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COMPANY PROPRIETARY INFORMATION

The electronic version of this procedure is the latest revision. It is the responsibility of the individual to ensure that any paper material is the current revision. The printed version of this manual is uncontrolled

1.0 Policy Statement

1.1 At Tetra Tech we are committed to achieving excellence in quality, environmental, and occupational health and safety. Our integrated management system aligns with the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018, ensuring that we deliver high-quality products and services while minimising our environmental impact and safeguarding the health and safety of our employees, clients, and stakeholders.

2.0 Foreword

2.1 All Tetra Tech is a leading provider of consulting and engineering services working across the full project lifecycle worldwide.

2.2 As part of the Tetra Tech team – 25,000 people globally – we can achieve more for our clients, through a wider alliance of services and industry expertise across our markets and by embracing the Leading with Science ® approach enabling us to address our clients most complex needs.

2.3 This Integrated Management System policy is communicated to our employees at all levels throughout our organisation via our intranet. This policy is also available to other interested parties on request.

2.4 We are committed to an operating philosophy based on openness in communication, integrity in serving our clients, fairness and concern for our employees and responsibility to the communities within which we operate. Additionally, we are dedicated to creating a profitable business culture that is based on the following commitments:

3.0 Our Commitments

Client Focus

3.1 Client needs are paramount and represent the highest priority within our business. We will:

- Understand and anticipate the needs of our clients to provide products and services that meet or exceed their expectations without creating false expectations.
- Continuously improve our processes to enhance client satisfaction.

Environmental Responsibility

3.2 We are committed to supporting the communities within which we operate. We believe in the practice of social responsibility and encourage similar behaviour in our employees and suppliers. We support the conservation of the physical environment and the prevention of pollution in the work that we do. We will;

- Minimise our environmental footprint by managing our resources efficiently and reducing waste, emissions, and energy consumption.
- Consider sustainability in everything we do wherever possible.
- Comply with all applicable environmental legislation, regulations and compliance obligations.

Health & Safety

3.3 We are committed to satisfying all legal and other requirements and to managing all relevant Occupational Health and Safety risks. We comply with all applicable occupational health and safety, legal and regulatory requirements to which we subscribe. We will:

- Provide a safe and healthy workplace by identifying hazards and risks and implementing controls to prevent accidents and occupational;
- Provide clear instructions, information, and adequate training, ensuring employee competence.
- Engage and consult with employees on day-to-day health and safety matters.
- Promote a positive health and safety culture through training, communication, and continuous improvement in our health and safety practices.

3.4 An additional policy statement is available on our intranet, which expands on the Health and Safety commitments above, detailing our responsibilities in greater detail.

Continuous Improvement

3.5 We are committed to achieving competitive excellence and providing our clients with a service designed, produced, and maintained to meet or exceed their expectations. We will:

- Establish measurable objectives and targets for quality, environmental performance, and health and safety, and regularly review these objectives to drive continual improvement
- Continually improve our processes via our Integrated Management System.
- Foster a culture of innovation and engagement, encouraging feedback and participation from all employees.

Compliance & Governance

3.6 We will;

- Adhere to all legal, regulatory, and other requirements, both ours and our clients,' related to our operations in quality, environmental impact, and occupational health and safety.
- Regularly review our Integrated Management System to ensure its relevance and effectiveness.
- Ensure our principles, processes and procedures are followed through internal audit and UKAS accredited independent assessment.

Stakeholder Engagement

3.7 We will:

- Communicate our commitments and performance in quality, environmental management, and occupational health and safety to key stakeholders
- Engage with suppliers and partners to promote responsible and sustainable practices throughout our supply chain.

Implementation

3.8 To implement our Integrated Management System policy, we will:

- Provide adequate resources and training to ensure all employees understand their roles and responsibilities in quality, environmental, and health and safety management, thus enabling colleagues to achieve both business and professional goals.

- Conduct regular audits and reviews of our integrated management system to ensure compliance and effectiveness.
- Document and report our performance against our objectives and targets, making necessary adjustments to improve our practices continuously.

4.0 Review

4.1 This policy will be reviewed annually and updated as necessary to reflect changes in our business operations, applicable laws, and stakeholder expectations.

5.0 Commitment

5.1 All employees are expected to abide by this integrated policy and actively participate in its implementation to achieve our goals.